

PART III
GOVERNMENT OF PUNJAB
DEPARTMENT OF SCHOOL EDUCATION
(Education-7 Branch)

NOTIFICATION

The 21st May, 2018

No. G.S.R. 33/Const./Art.309/2018.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules regulating the recruitment and conditions of Service of the persons appointed to the Punjab State Elementary Education (Teaching Cadre) Group C Service, namely:-

RULES

1. **Short title, commencement and application.** - (1) These rules may be called the Punjab State Elementary Education (Teaching Cadre) Group C Service Rules, 2018.
 - (2) They shall come into force on and with effect from the date of their publication in the Official Gazette.
 - (3) They shall apply to the posts specified in Appendix 'A'.
 - (4) Members of the existing cadre whose services are governed under the Punjab State Education Class-III (Primary Schools Cadre) Service Rules, 1997 shall have the right to exercise option to retain their present cadre or become members of newly created Border Area Cadre within three months from the date of publication of these rules:

Provided that while exercising option, principle of seniority will be the deciding factor keeping in view the number of posts in the Service:

Provided further that in case any employee does not exercise his option within specified period, he shall be deemed to have opted for the existing cadre:

Provided further that the option once exercised shall be final.

2. **Definitions.** - (1) In these rules, unless the context otherwise requires,-
 - (a) 'Appendix' means an Appendix appended to these rules;

- (b) 'Board' means the Education Recruitment Board, Punjab;
- (c) 'Border Area Cadre' means a separate cadre created for the members of Service of the Punjab State Elementary Education (Teaching Cadre) Group C Service to be posted in Districts Amritsar, Gurdaspur, Ferozepur, Fazilka, Tarntaran and Pathankot;
- (d) 'Director' means the Director of Public Instructions (**Elementary Education**), Punjab;
- (e) 'District Education Officer' means the District Education Officer (Elementary Education) concerned to which the member of Service belong to;
- (f) 'District Cadre' means the posts in the Service specified District-wise in Appendix 'A';
- (g) 'Government' means the Government of the State of Punjab in the Department of School Education; and
- (h) 'Service' means Punjab State Elementary Education (Teaching Cadre) Group C Service.
- (2) The words and expressions used, but not defined in these rules, shall have the same meaning as assigned to them in the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994.
3. **Number and character of posts.** – The Service shall comprise the posts specified in Appendix 'A':
- Provided that nothing in these rules shall affect the inherent right of the Government to add to or reduce the number of such posts or to create new posts with different designations and scales of pay, whether permanently or temporarily.
4. **Appointing Authority.** – Appointments to the Service shall be made by the District Education Officer concerned or any other authority empowered by the Government in this behalf. However, all appointments to the Service by way of direct recruitment shall be made on the recommendations of the Board.
5. **Pay of members of the Service.** – The members of the Service shall be entitled to such scales of pay, as may be authorized by the Department of Finance from time to time. The scales of pay, at present, in force in respect of the members of the Service, are given in Appendix 'A'.

- 6. Method of appointment, qualifications and experience.** – (1) All Appointments to the Service shall be made in the manner specified in Appendix 'B':

Where the Government is of the opinion that it is expedient to do so, the Government may, in exceptional circumstances, fill the vacancy by making appointment of the person by transfer from any other State Government or Government of India against direct quota if the person holds similar post.

- (2) No person shall be appointed to a post in the Service, unless he possesses the qualifications and experience, as specified against that post in Appendix 'B'.
- (3) Appointment to the Service by promotion shall be made on seniority-cum-merit basis and no person shall have any right to claim promotion on the basis of seniority alone.
- 7. Departmental Examination.** – A person appointed to the Service either by way of direct recruitment or otherwise shall have to pass the Departmental Examination and proficiency in computer skills within a period of two years from the date of his initial appointment in accordance with the syllabi and guidelines framed by the Government from time to time and to be conducted by the Director or any other authority empowered by the Government in this behalf in addition to fulfillment of the requisite qualifications and experience as specified in Appendix 'B'. However, till a member of Service passes the Departmental Examination, he shall not be entitled to his annual increments.
- 8. Discipline, punishment and appeal.** – (1) In the matters of discipline, punishment and appeal, the members of the Service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1970, as amended from time to time.
- (2) The authority empowered to impose penalties as specified in rule 5 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970, and the appellate authority there under in respect of the members of the Service, shall be the Director and the Government, respectively.
- 9. Application of the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994.** – (1) In respect of the matters, which are not specifically provided in these rules, the members of the Service shall be governed by the provisions of the Punjab Civil Services (General and

Common Conditions of Service) Rules, 1994, as amended from time to time.

(2) The Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, at present in force, are contained in Appendix 'C'.

10. Teachers' Eligibility Test.— Wherever applicable in direct recruitment as per guidelines framed by the National Council of Teachers Education, Government of India, Teachers' Eligibility Test shall also be one of the essential qualifications for the recruitment in the Service.

11. Seniority of members of Service.— Seniority of members of the Service shall be maintained at the district level.

12. Assigning of additional duties/responsibilities.— Notwithstanding anything contained in these rules, the appointing authority, in addition to Class room Teaching, may assign the members of Service any kind of special duties like entrustment of Mid-day Meal work, duties relating to examination work, On Job Trainings or any duties/responsibilities to be specified in furtherance to enhance the quality of education.

13. Repeal and saving.— The Punjab State Education Class-III (Primary Schools Cadre) Service Rules, 1997, in so far as they are applicable to the members of the Service, are hereby repealed:

Provided that any order issued or any action taken under the rules so repealed, shall be deemed to have been issued or taken under the corresponding provisions of these rules.

14. Interpretation.— If any question arises as to the interpretation of these rules, the Government in consultation with the department of Personnel shall decide the same.